



**RESOLUTION
IN OPPOSITION OF H.B. 800, the "EMPLOYEE FREE CHOICE
ACT (EFCA)"**

WHEREAS, the Greenville-Pitt County Chamber of Commerce seeks to support issues of public policy that will strengthen the business environment; and

WHEREAS, Greenville, Pitt County and North Carolina have grown and continue to prosper due to one of the lowest unionization rates in the nation; and

WHEREAS, the Greenville-Pitt County Chamber of Commerce supports the current secret ballot process of union organization as it subscribes to the basic tenets of our nation's democracy; and

WHEREAS, H.B. 800 is deceptively titled the "Employee Free Choice Act", but deprives the employee of a secret ballot creating an atmosphere of physical and psychological coercion, divisiveness amongst employees, and a lowered overall employee morale ; and

WHEREAS, the Greenville-Pitt County Chamber of Commerce supports the current arrangement of employer and union negotiation and opposes the proposed interference of federal government arbitrators as this is in clear violation of the American free enterprise system and,

WHEREAS, the Greenville-Pitt County Chamber of Commerce opposes the proposed undue penalties and regulations only applicable to the employer and,

WHEREAS, the Greenville-Pitt County Chamber of Commerce strongly believes in the proud work ethic, civil spirit and volunteerism that is the hallmark of the employers and the employees of our business community; and, to that end, the Chamber of Commerce works diligently to ensure only the very best for each of them, their families and for job security; and

NOW, THEREFORE, BE IT RESOLVED, that the Greenville-Pitt County Chamber of Commerce, through the adoption of this resolution, strongly opposes the "Employee Free Choice Act" and stands behind our community's employees and employers and their basic right to a democratic, secret ballot process; and

BE IT FURTHER RESOLVED, that the Greenville-Pitt County Chamber of Commerce, through the adoption of this resolution, strongly opposes the "Employee Free Choice Act" as it is currently written in H.B. 800.

Adopted this 2nd day of October, 2008

A handwritten signature in cursive script that reads "Austin W. Bunch".

Dr. Austin W. Bunch
Chairman, Board of Directors

A handwritten signature in cursive script that reads "Susanne D. Sartelle".

Susanne D. Sartelle, CCE
President
Greenville-Pitt County Chamber of Commerce